

# Due Diligence Report 2022

Our business policy is guided by universally applicable ethical values and principles, in particular righteousness, integrity and respect for human dignity. As a certified member of the Responsible Jewellery Council (RJC), we are committed to upholding the standards set out in the Code of Practice.

The RJC Code of Practice (COP) standard stands for ethically responsible, environmentally friendly and sustainable business practices in the supply chain of gold, platinum group metals, silver, diamonds and coloured gemstones. This certification provides our customers and suppliers with the assurance they need about how our products and materials have been sourced, traced and processed in the supply chain. An integral part of the commitments made with certifications to these standards is the preparation and publication of a due diligence report following the OECD Due Diligence Guidelines. Compliance is ensured through the following points:

### Management structure and responsibilities

The management structure of Hans D. Krieger KG is available at www.kriegernet.com in the imprint. The requirements of the standard have been implemented in the existing management system and, where necessary, it has been extended and expanded. The responsible persons have been named and the due diligence process has been described. The KYC documents have been updated. All financial transactions are monitored by our financial accounting department through an ERP system. The system is reviewed annually and adjusted as necessary.

#### Supply chain policy

Hans D. Krieger KG's supply chain policy and company policy is publicly available at <a href="www.kriegernet.com">www.kriegernet.com</a> as amended in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. An e-mail address is available for internal and external stakeholders for complaints, enquiries, expressions of concern, etc.: <a href="mailto:compliance@kriegernet.com">compliance@kriegernet.com</a>.

#### Identification and assessment of risks along the supply chain

We work with a manageable group of suppliers with whom we have a long-standing business relationship, sometimes spanning decades. These are certified companies and/or companies that share our Code of Conduct for Suppliers. The review of the supply chains for any risks is carried out in accordance with OECD due diligence.



## Red-Flags

We generally do not source from CAHRAs (<a href="https://www.cahraslist.net">https://www.cahraslist.net</a>). If risks/violations are identified, measures are taken to avoid or mitigate the risks. Depending on the risk assessment and the success of the measures taken, business relationships may be suspended or terminated. No "red flags" were identified during the reporting period.

## Audit report

The audit report of Hans D. Krieger KG on the RJC Standard CoP and its scope of validity is available on the RJC website at https://www.responsiblejewellery.com.

Idar-Oberstein, September 2023