

Supply Chain Policy

Hans D. Krieger has been a member of the RJC Responsible Jewellery Council since 2019 and we aim to achieve certification by December 2021. We are committed to the responsible sourcing of diamonds and coloured gemstones as well as precious metals within our supply chains through the following policy:

- We respect human rights in accordance with the Universal Declaration of Human Rights and the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work.
- We do not accept bribes; neither do we offer, promise or demand them, and we oppose any attempt at bribery or corruption. We neither participate in nor tolerate money laundering or terrorist financing.
- We support the accountability and transparency of government payments and legally compliant security forces in the extractive industries.
- We do not provide direct or indirect support to illegal armed groups.
- We enable both internal and external stakeholders to speak up at any time regarding concerns in the jewellery supply chain and have an email address (compliance@krieger.net) on our website for this purpose. Any attempt to prevent or suppress concerns or complaints will be considered a breach of this policy and will be dealt with accordingly.
- We comply with the 5 points of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
- Our annual report is available on our website at any time.

Risk Management: Bribery, Corruption, Fraudulent Misrepresentation of Origin, Money Laundering, Payment of Taxes, Fees and Levies to Governments

We are committed to using our influence to prevent abuse by others. We work with suppliers, central or local government authorities, international organisations, civil society and stakeholders to improve and monitor cooperation to prevent or mitigate risks and their negative impacts altogether through traceable and measurable steps in reasonable timeframes. We conduct annual assessments of our suppliers. Where attempts to mitigate fail, we will either suspend or terminate collaboration with suppliers altogether.

Risk management: Serious violations

We do not source raw materials from conflict or high-risk areas and will not condone or benefit from the following acts:

- Torture, cruel, inhuman and degrading treatment
- Forced or compulsory labour
- worst forms of child labour
- Human rights violations and abuses
- War crimes, violations of international humanitarian law, crimes against humanity or genocide

We will immediately stop working with subcontractors if we identify or suspect a reasonable risk that they are committing such serious violations or are sourcing from or associated with a party committing these abuses.

Risk management: Direct or indirect support of non-state armed groups

We do not tolerate direct or indirect support to non-state armed groups through the mining, transportation, trading, handling or export of minerals. We do not tolerate illegal control of mine sites, control of supply routes, illegal taxation or extortion of money or intermediate suppliers.

We will suspend or immediately terminate cooperation with upstream suppliers if we identify or suspect a reasonable risk that they are being supplied by or are otherwise associated with parties that directly or indirectly support non-state armed groups.

Risk management: Public or private security forces

We strongly emphasize that the role of public or private security forces is to ensure the security of employees, facilities, equipment and property in accordance with the rule of law, including laws guaranteeing human rights. We will not provide direct or indirect support to public or private security forces that commit the abuses described in Risk Management: Serious Violations or act illegally.

Risk management: Bribery, corruption, false declaration of origin with fraudulent intent

We do not accept bribes; offer, promise or solicit them; or resist solicitation of bribes to conceal or disguise the origin of materials or to misrepresent taxes, fees and royalties paid to governments for the purpose of extracting, trading, handling, transporting or exporting gold, silver or platinum.

Risk management: Non-compliance with legal requirements in the area of environment and sustainability.

Our suppliers must respect and comply with national laws, international regulations and recommendations of non-governmental organizations (NGOs) in the area of environment and sustainability in the use of natural resources. Should we identify violations in this area, we will endeavour to work towards improving the situation. If these attempts at damage limitation fail, we will suspend or immediately terminate our cooperation with the suppliers concerned.

Money Laundering

We will support and contribute to efforts to eliminate money laundering where we identify an appropriate risk arising from or associated with the mining, trading, handling, transportation or export of diamonds and coloured gemstones, gold, silver or platinum.

Idar-Oberstein, September 2021